

Oakland County Sheriff's Office
General Order # 2.10



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| SUBJECT: Oakland County Sheriff's Reserve Program | | NUMBER: 2.10 |
| EFFECTIVE DATE: 10/4/2023 REVIEW DATE: Annually | | MACP Standard Impact: 2.6.1 |
| REPLACES AND RESCINDS: Policy and Procedures # 34 | DISTRIBUTION: All Personnel | NUMBER OF PAGES: 2 |

This order replaces and rescinds all previously issued orders, procedures, rules and regulations, notices and/or practices in conflict with this General Order.

I. PURPOSE

The purpose of the Oakland County Sheriff's Reserve Program is to aid and assist the Sheriff's Office in serving the citizens of Oakland County. Reserves shall have Special Deputy status through MCL 51.70, while in uniform and only under the direction of a full-time, sworn member of the Sheriff's Office. **(MACP Standard 2.6.1 a)**

II. POLICY

It is the policy of the Oakland County Sheriff's Office to maintain a community-based cadre of uniformed, volunteers who will be trained and utilized as described in this General Order.

III. PROCEDURES

A. Reserve Deputy Selection Procedures (MACP Standard 2.6.1 c)

1. Persons who wish to be considered for the position of Reserve Deputy with the Oakland County Sheriff's Office shall, at a minimum, submit an application and successfully pass a background examination conducted by Sheriff's Office staff.

B. Reserve Deputy Training (MACP Standard 2.6.1 d)

1. Applicants who are selected as potential Reserve Deputies shall receive training as required by the Oakland County Sheriff's Office Training Division. This training will include, at a minimum:
 - a. Successful completion of a Basic Reserve Deputy Training Academy.
 - b. Successful completion of firearms training administered by the Oakland County Sheriff's Office.
 - c. Successfully meeting the Michigan Commission on Law Enforcement Standards firearms standard.
2. Reserve Deputies shall participate in quarterly training as provided by the Sheriff's Office to regularly sworn deputies. **(MACP Standard 2.6.1 g, h)**
3. Reserve Deputies shall be required to successfully meet the Michigan Commission on Law Enforcement Standards firearms standard at least once each year. **(MACP Standard 2.6.1 h)**

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- C. Reserve Deputy Duties (MACP Standard 2.6.1 b,e)
1. While in uniform, and only under the direction of a full-time, sworn member of the agency, Reserve Deputies' duties may include:
 - a. Working as a force during times of riots, natural disasters, and extreme emergencies.
 - b. Riding on patrol with the consent of a Regular Deputy.
 - c. Crime Prevention.
 - d. Working high school athletic and other community special events, i.e., parades, Dream Cruise, etc.
 - e. Other duties when authorized by a Command Officer as long as there is no conflict with section D.1 of this policy.
- D. Restrictions on Utilization of Reserve Deputies
1. Reserves will not be used under any conditions to replace a Regular Deputy or to perform any job a Regular Deputy would normally be paid to perform.
 2. Reserves will not be used to reduce overtime or to fill minimum, contracted manpower requirements of Regular Deputies.
 3. At no time will a patrol vehicle containing a Regular Deputy and a Reserve Deputy be considered a two-man patrol vehicle, and at no time will back-up cars be called off where a back-up is normally required.
 4. At no time will Reserve Deputies function in their capacity as an Oakland County Sheriff's Office Reserves without supervision of a full-time, sworn member of the Oakland County Sheriff's Office.
- E. Sworn Reserves of the Oakland County Sheriff's Office shall be afforded all protection and defenses by the County and Sheriff's Office in connection with their duties.
- F. Reserves shall sign a "Waiver of Liability" against the Sheriff's Office prior to participating in the program.
- G. Reserves may drive a patrol vehicle upon authorization from a Command Officer e.g., for parades, vehicle service, traffic posts.
- I. Reserve Deputies shall be required to wear the designated uniform of the day for the duties they are assigned. These uniforms will be provided by the Oakland County Sheriff's Office. **(MACP Standard 2.6.1 f)**
- J. All Reserve Deputy promotions, disciplinary actions, and terminations shall be reviewed and approved by the Commander of Patrol Services or his/her designee and forwarded to the Sheriff through the chain of command.



ISSUED BY: Sheriff Michael J. Bouchard